



Carers WA

Annual Report 2020/2021





Overview

Strategic Plan

The Strategic Plan for Carers WA covers the period January 2020 – December 2021 and was developed by the Board, staff and key stakeholders.

Vision:

Western Australia values and supports carers, providing them with choices and opportunities to participate in every aspect of life.

Mission:

To support and raise awareness of carers through advocacy, service provision and partnerships.

Values:

- Diversity and inclusion
- Innovation
- Compassion
- Respect

Thank you to our Board of Management

Carers WA wishes to acknowledge our voluntary Board of Management for their contribution during 2020/2021.

Current Board

Linda Wayman – Chair
Gabor Hernandi
Lydia Gallant
Renay Eade
Roy Barnett
Sonia Arakkal
Paul Coates
Denise Quathamier

Previous Board members who served during 2020/2021

Warwick Calkin
Brad Geatches

List of key funders

- Department of Social Services (Federal)
- Department of Communities
- Department of Health (Federal)
- Department of Health WA
- Lotterywest
- Mental Health Commission
- Telethon

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Acknowledgement of Country

Carers WA acknowledges and honours the Whadjuk Noongar people as the Traditional Owners of the Noongar lands on which the Carers WA office sits. Carers WA pays respect to the Elders, past, present and emerging and to the living cultural, spiritual, family and social relationships that the Traditional Owners have to this land.

Diversity and Inclusion

Carers WA is committed to understanding, embracing and celebrating the rich and multi-dimensional experiences that shape our lives and aims to ensure that everyone who engages with the organisation feels welcome and included. Carers WA welcomes all people irrespective of ethnicity, lifestyle choice, faith, sexual orientation and gender identity.



Chair and CEO's Report

2021 marks the 25th Anniversary of Carers WA and it is fitting that we do so against a backdrop of unprecedented growth. Staffing and revenue has increased by 150% from the previous year and this is reflected in the scale and significant range of services we now provide.

One of our key areas of strategic focus in the last year has been to establish the Carer Gateway in Western Australia. Clearly, this has proved to be a challenge across the whole of the country with the selected providers attempting to balance the introduction of a new national program with the service disruption caused by the pandemic. Although it is still early in the journey, we have strong indications from information provided by the funding body that the level and quality of services we deliver in WA ranks highly when compared to other jurisdictions. Also, new programs inevitably require a significant communication effort to ensure that those intended to benefit from the services are aware of the new supports available. To this end, we have undertaken a substantial marketing campaign through TV, radio, print and social media. The increase in the volume of calls is testament to this campaign and, more importantly, indicates that the awareness of carers, and hence the supports they receive, is growing.

At Carers WA we place a high value on innovation which we believe is the only way to develop services to support the changing environment and needs of carers. Our program aimed at supporting carers to gain paid employment has thrived, our hospitals program (the only one of its kind in the country) remains successful, and we have acquired an ocean-front property which is uniquely dedicated to carers, to build their resilience through education, peer support and respite.

We continue to advocate for carers at both State and Federal levels and have contributed to a range of Commissions, Inquiries and other consultations across a range of sectors including aged care, disability and palliative care. Following our previous work with the Department of Communities, we are now hopeful that a review of the Carers Recognition Act will result in change and increased recognition for carers in the coming year.

Our skills-based Board continues to work effectively and drive the organisation forward. Above all, our success in 2020/2021 is attributable to the hard work and commitment of our volunteers and staff whom we would like also to acknowledge and thank.

Financials

The financial statements show a declared surplus for 2020/2021 of \$2,847,933. Approximately half of this surplus is attributable to the transfer of the Lord Street property from Lotterywest to the Association. The overall financial position remains stable and within the parameters that would be expected of a not for profit NGO and the balance sheet and cash position is sound. As ever, the long term financial viability is dependent upon continued government funding both at state and federal level. A clear audit certificate for the 2020/2021 accounts has been provided by our external auditors.



Linda Wayman
*Carers WA Board
Chair*



Paul Coates
Carers WA CEO

Highlights

Carer Resilience and Respite

Acquisition of a large ocean side residence in Warnbro available for carers to build their resilience through respite, education or peer group activities.

Carer Gateway

Since launching Carer Gateway in April 2020, Carers WA has assisted over 4,500 carers to access the range of services delivered under this federal model. The Carer Gateway services and team have expanded significantly over the past year, with over 35,000 sessions delivered in the 2020/2021 financial year.

Publicity Campaigns

Development and implementation of comprehensive multi-channel media campaigns on TV, radio, print and digital platforms to raise awareness of carers within the community and encourage carer identification.

Community Capacity Development Program

Carers WA had another successful year securing funding to work in the capacity, access and inclusion space with disability diverse people and their families. These projects particularly focused on the inclusion of people with a lived experience of disability having access to voice in media.

The Different Lens project was brought to fruition with the release of 12 short videos highlighting the stories of disability diverse people. Three of these videos were shown on national television with inclusion in an ABC special and gained mention in federal parliament.

Leading on from this successful project, funding was secured from Department of Health (federal) to again work in conjunction with Screenwest. This project also provides

a medium to tell stories of inclusion in sport, physical activity and recreation.

Disability Access and Inclusion Program

Our work to support an inclusive Carers WA, service delivery partner organisations and community for people with disability and carers continued through a grant from the federal government. We engaged with community, mainstream organisations and employers to build understanding of the social construct of disability and the barriers this creates, as well as championing the cause of the right to live an ordinary life.

Carers Connect to Education and Employment

Carers WA worked in partnership with the Australian Medical Association (AMA) and Carers QLD in the 'Carers Connect to Education and Employment' Try Test and Learn grant with the federal Department of Social Services. The 18-month pilot program allowed 50 carers from WA and 50 carers from Queensland to have support and coaching, to complete funded certificate or higher-level training, increasing the likelihood of carers transitioning to, and securing, employment. The project was considered by the Department as very successful, and they have asked Carers WA and the AMA to resubmit for a further two years funding of the project.





Our Services

Carer Gateway

Carers WA is the provider of the federal Carer Gateway services for the whole of Western Australia. Carers WA works in partnership with HelpingMinds to ensure regional carers are locally supported. Carer Gateway in WA is also supported by organisations including Alzheimer's WA, Palliative Care WA, Umbrella Multicultural Community Care, and Ngaanyatjarra Pitjantjatjara Yankumytjatjara (NPY) Women's Council.

Carer Gateway offers a range of services including information and advice, support planning, funded packages, counselling, coaching and in-person peer support. The range of tailored supports and services assist carers to manage their daily challenges, build resilience within the caring role, reduce stress and plan for the future.

The Carer Gateway, being a new national service, provides a level of consistency and ensures that carers, no matter their location, receive a similar level of services and support.

Carer Support Counselling

As part of the Carer Gateway suite of services, individual counselling services are provided face-to-face, online and via telephone. Group Counselling is available in-person (metro) and online.

Systemic Advocacy and Policy

As the peak organisation representing the interests of carers in Western Australia, Carers WA works to increase the recognition of carers and to improve the availability and quality of services and supports that carers require.

Community Capacity Development Program

The Community Capacity Development team work with the WA community to design and deliver projects that support people with disability and their family. Projects implemented throughout 2020/2021 include:

- Community Champions – expanded to include more disability diverse people acting as advocates in the community, and to cover a greater area of WA.
- Pen Pal program- expanded to more partner organisations both nationally and internationally.
- Filming our Future, Our Choice, Our Voice, Our Way – in conjunction with Screenwest, tells the stories and experiences of people with disability accessing sport and leisure activities.
- National Community Connectors Program – supporting and empowering carers over the age of 65 and their interactions with the NDIS.
- Better Start – supporting carers of children 0-6 living with disability to access early therapy and intervention services.
- Empowering Communities – supporting young people with disability to engage, thrive and live an ordinary life.
- Disable the Label – books authored by young people with disability.
- Mobile community engagement vehicle (Priscilla) – numerous engagement trips visiting Esperance, Kalgoorlie, Albany, Bunbury, Wheatbelt and towns in between.

Carer Wellness at Home Program

Operating across the Perth metropolitan area and in the Wheatbelt region, Carer Wellness at Home supports carers who have a care recipient linked with the Commonwealth Home Support Program. Carers can meet program staff within their home or local community environment, with a range of supports provided as well as workshops designed to empower and inform carers.

Individual Carer Advocacy

The Carers WA Advocacy Program provides non-legal advocacy and support to carers who may be at crisis point by identifying key caring issues and assisting in the development of resolution and self-advocacy skills. A significant percentage of work is in providing guidance on navigating the state administration and guardianship tribunals.

Social and Peer Support

Linking Together Social Support groups are run state-wide whereby carers can network, share information, take a break from their caring role, and build peer support relationships. The Linking Together groups support a range of carers from varying caring roles and backgrounds.

Young Carers

The youth friendly outreach team operate an outreach model of support providing information, advice and advocacy on a range of young carer issues within the Perth metro area. Services include family liaison, education and employment assistance, as well as individualised Carer Gateway services that assist young carers aged 8 to 25 years. The team also raise awareness across the range of education providers to identify young carers, accommodate their needs, and set them up for success.

Carers in Employment Program

People in a caring role can find it difficult to enter or maintain paid work due to their caring role. The Carers in Employment Program offers two services to assist carers to enter or re-enter employment and to assist employers to be 'carer friendly'. Entering, or returning to the workforce, can be a monumental step for carers; the Carers in Employment Program seeks to build carers confidence by recognising and building on existing skills and strengths, preparing for employment through resume building, interview tips and identifying opportunities with the labour market.

Prepare to Care Program

A hospital-based program offering education to health staff regarding the Carers Recognition Act 2004, Carers WA services and the benefits of early carer engagement. There is also a provision of resources for carers to assist them when the person they care for is admitted to hospital, what to expect at time of discharge, and the subsequent caring journey.

Carer Representation Program

The Carer Representation Program supports carers to provide carer representation from both their own lived experience, but also that of the wider carer community, within the WA Public Health and Mental Health sectors. Carer Representatives undergo training to enable them to provide input into service/policy development, planning and evaluation by being appointed to advisory roles on panels, Boards, networks and community/health organisations.

Regional Coordinators

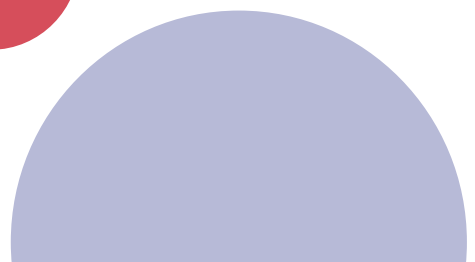
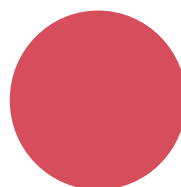
The Carers WA Great Southern Regional and Wheatbelt Coordinators support local family and friend carers in Albany, the Wheatbelt and surrounding areas. The positions provide awareness-raising and information to carers and service providers, as well as access to education, training and social support opportunities.

Community Engagement

The community engagement team actively participate in a range of activities to raise awareness of the role of carers in the community and services available to support them in Western Australia. The team works across the organisation to promote Carers WA; identify opportunities to connect Carers WA programs to external stakeholders; strengthen external community referral pathways; and support organisational marketing activities and campaigns.

Carer Retreats

The Anne Bluntish Retreat is a respite accommodation option for carers, kindly donated by Ms Bluntish. In late 2020, Carers WA acquired a large ocean side residence in Warnbro available for carers to build their resilience through respite, education or peer group activities.



Our Performance in 2020/2021

Carer Gateway

Carer support plans	4,302
Counselling sessions	3,493
Carer support packages	2,354
In-person peer support sessions	124
Emergency respite sessions	652

Carer Wellness at Home Program

Referrals	274
Hours of direct support	3,054

'Prepare to Care' Hospital Program

Resource packs to carers	9,421
Hospital staff contacts	1,784
NB: Number of carers identified and supplied with Prepare to Care Booklet	3,348

Individual Advocacy

Hours of direct support	1,054
Number of direct carer contacts	1,401
Number of cases referred	123
Number of cases closed	134

Policy and Systemic Advocacy

Number of submissions	8
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Carer Representation

Number of carer representatives	109
Number of committees with a carer representative	107

Carers in Employment Program

Number of carers supported	76
Number of carer interactions	2,092
Number of employees informed of support information	6,273

Carers Social/Wellness Events

Events	379
Attendees	2,506

Better Start Program

Registrations	7
Workshops	5

Young Carer Engagement

Events and expos	15
School presentations/peer support group sessions	92
Youth stakeholder/network liaison	43
Respite activities and family events	20
Event attendees	166

Community Engagement

Presentations/education sessions	91
Webinars, expos and events	33

Marketing and Communications

Newsletters and e-bulletins distributed	116,414
Facebook engagement growth	42.2%
Facebook 'likes' growth	22.8%
Website sessions growth	78.1%

Note: In-person events and engagement activities were limited in 2020/2021 due to COVID19 lockdowns.



Financial, in kind and organisation support

As always we extend a special thank you to our supporters who through their generosity have allowed us to extend many of our programs and conduct extra special events throughout 2020/2021.

- Alzheimer's WA
- Anglicare
- Anne Bluntish
- Australian Medical Association
- Bay of Isles Community Outreach
- Bruce and Jenny Baldock
- Carers Australia
- CCIWA
- Centre For Stories
- CineFestOz
- City of Cockburn
- City of Fremantle
- City of Swan
- City of South Perth
- City of Vincent
- Connect Groups
- Consumers of Mental Health WA
- Department of Communities
- Developmental Disability WA
- Dementia Australia
- Esperance Home Care
- Family Support Networks
 - » Cannington / Armadale (Centrecare)
 - » Midland / Perth (Centrecare)
 - » Mirrabooka / Joondalup (Mercy Care)
 - » Fremantle / Rockingham (Communicare)
- Fiona Stanley Hospital
- Fremantle Women's Health Centre
- HelpingMinds
- Indelible Imprint
- Individual Donors
- Ishar Multicultural Services
- John and Di Pronk
- Joondalup and Wanneroo Services Youth Network
- Junior Chef Cooking
- Kallamunda Palliative Care
- Leeuwin Ocean Adventure
- Lifeline WA
- Lions Club
- Little Paint Co
- Little Telethon Stars
- Living Works Australia
- Mental Health Commission WA
- Mercy Care
- Metrocon
- Mirrabooka Early Years Community Group
- MyLocalMind Inc
- Palliative Care WA
- Pathways Southwest
- Peel and Rockingham Mental Health Service
- Peel and Rockingham Youth Services
- Rockingham Senior High School Education Support Centre
- Rocky Bay
- Royal Agricultural Society
- Ruah Community Services – Fremantle
- RTR FM
- School Chaplaincy Program
- Screen West
- Soroptimist International of Western Australia
- SouthCare
- STEAM Engine Global
- The Channel 7 Telethon Trust
- The Hike Collective
- The Smith Family
- Umbrella Multicultural Community Care
- Wanneroo and Surrounds Early Years Network
- West Australian Ballet
- West Australian Symphony Orchestra
- Young Carer Bursary
- Young Carers Services, Bristol & South Gloucestershire, United Kingdom
- Youth Affairs Council of WA (YACWA)

Volunteering

Carers WA would like to thank all the volunteers who have contributed their time to the organisation. Our volunteers are an integral part of the Carers WA staff and provide vital assistance in the office, and at Social Support and Young Carer events.

- Aloma Knuckey
- Angela Hobson
- Brogan McCullagh
- Brenda Cleveland
- Carmen Reidy
- Carol-Lee Dutton
- Caroline Cox
- Caroline Kuelstjes
- Carolyn Buchanan
- Glenys Hopkin
- Judy Emmanuel
- Julia O'Brien
- Kelly Arfuso
- Kerry Wagland
- Lee Bullard
- Liz Marzi
- Lorenza Tonus
- Lyn Ball
- Lyn Stanley-Smith
- Maralyn Martin
- Mavis Boog
- Monika Steiner
- Nat Innes
- Nicole Espenlaub
- Norman Westacott
- Paul Hopkin
- Raewyn Watore
- Robert Blakeman
- Sharyne De Young
- Steve Sewell
- Sue Burges
- Theresa Sutton
- Veronica Hansen







Financial Statements

CARERS ASSOCIATION OF WESTERN AUSTRALIA INC.

30 June 2021

Board Members' Report

The Board Members present their report, together with the financial statements, on the incorporated association for the year ended 30 June 2021.

Board Members

The following persons were Board Members of the incorporated association during the whole of the financial year and up to the date of this report, unless otherwise stated:

L Wayman - Chair
B Geatches (Resigned August 2020)
L Gallant
W Calkin (Resigned May 2021)
G Hernadi
R Eade
S Arakkal
P Coates
D Quathamier (Appointed December 2020)
R Barnett

Principal Activities

The purpose of the Carers Association of Western Australia Inc. is to actively enhance the quality of life of carers in Western Australia.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Results

The profit from ordinary activities amounted to \$2,847,933 (2020: \$199,770).

Signed in accordance with a resolution of the Members of the Board.

L Wayman
Chairperson

P Coates
CEO

Dated this 30 September 2021

Statement of profit or loss and other comprehensive income

Revenue

Expenses

Employee benefits expense
Other operating costs
Depreciation and amortisation expense
Finance costs

Surplus before income tax expense

Income tax expense

Surplus after income tax expense for the year attributable to the members of Carers Association of Western Australia Inc

Other comprehensive income for the year, net of tax

Total comprehensive income for the year attributable to the members of Carers Association of Western Australia Inc

Note	2021 (\$)	2020 (\$)
3	17,367,227	7,185,416
4a	(7,580,392)	(4,501,896)
4b	(6,430,843)	(2,197,606)
4c	(497,770)	(280,010)
4d	(10,289)	(6,134)
	2,847,933	199,770
	-	-
	2,847,933	199,770
	-	-
	2,847,933	199,770

Statement of financial position

Current assets

Cash and cash equivalents
Trade and other receivables
Other
Total current assets

5	5,219,228	5,248,166
6	120,333	64,827
7	120,980	24,145
	5,460,541	5,337,138

Non-current assets

Property, plant and equipment
Right of use asset
Intangible asset
Property Bond
Total non-current assets

8	4,002,179	1,179,808
9	357,359	366,681
9a	-	164,003
	33,000	33,000
	4,392,538	1,743,492

Total assets

	9,853,079	7,080,630
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Current liabilities

Trade and other payables
Lease liability
Employee benefits
Other liabilities
Total current liabilities

10	2,321,604	2,560,298
11	78,460	63,788
12	894,983	620,687
	30,721	-
	3,325,768	3,244,773

Non-current liabilities

Lease liability
Employee benefits
Deferred income
Total non-current liabilities

11	214,214	213,061
12	31,869	25,498
	-	164,003
	246,083	402,562

Total liabilities

	3,571,851	3,647,335
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Net Assets

	6,281,228	3,433,295
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Equity

Retained surpluses

	6,281,228	3,433,295
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Total equity

	6,281,228	3,433,295
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Statement of changes in equity

	Note	2021 (\$)	2020 (\$)
Retained surplus at the beginning of the year		3,433,295	3,233,525
Surplus after income tax expense for the year		2,847,933	199,770
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income for the year		2,847,933	199,770
Retained surplus at the end of the year		6,281,228	3,433,295

Statement of cash flows

Cash flows from operating activities

Receipts from members		2,039	400
Operating grant receipts		14,837,093	8,012,766
Donations received		32,309	8,835
Payments to suppliers and employees		(13,550,363)	(6,092,739)
Interest paid		(10,289)	(6,134)
Interest received		33,250	37,488
Other Income		466,787	88,833

Net cash from operating activities	13	1,810,826	2,049,449
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Cash flows from investing activities

Receipts from sales of fixed assets		-	33,182
Payments for property, plant and equipment		(1,769,814)	(251,940)

Net cash used in investing activities		(1,769,814)	(218,758)
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Cash flows from financing activities

Capital repayment for lease liabilities		(69,950)	(130,619)
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Net cash from financing activities		(69,950)	(130,619)
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Net (decrease)/increase in cash and cash equivalents		(28,938)	1,700,072
Cash and cash equivalents at the beginning of the financial year		5,248,166	3,548,094

Cash and cash equivalents at the end of the financial year	5	5,219,228	5,248,166
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The above statements of profit or loss and other comprehensive income, financial position, changes in equity and cash flows should be read in conjunction with the accompanying notes.

Notes to the financial statements

NOTE 1

SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

a. New or amended Accounting Standards and Interpretations adopted

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

b Basis of preparation

These are special purpose financial statements that have been prepared for the purposes of complying with the *Australian Charities and Not-for-profits Commission Act 2012* and associated regulations. The members of the board have determined that the accounting policies adopted are appropriate to meet the needs of the members of Carers Association of Western Australia Inc.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

c. Revenue recognition

The incorporated association recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the incorporated association is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the incorporated association identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised

Donations

Donations are recognised at the time the pledge is made.

External program funding

Revenue from government grants and external programs received under enforceable agreements, where there are sufficiently specific performance obligations imposed, is deferred until the obligations are satisfied. If the performance obligations are not sufficiently specific, revenue will be recognised upon receipt.

Capital grants are recognised as income when (or as) it satisfies its obligations under the transfer. Capital grants are types of grants where the Association receives a financial asset to acquire or construct a non-financial asset to identified specifications; retains control of the non-financial asset (i.e. for its own use); and the transaction is enforceable.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Volunteer services

The incorporated association has elected not to recognise the financial benefit received from volunteer services. As such, any related consumption or capitalisation of such resources received is also not recognised.

d. Income tax

As the incorporated association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

e. Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash

equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

f. Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

g. Trade and other receivables

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

h. Property, plant and equipment

Items of property, plant and equipment costing \$5,000 or more are recognised as assets and the cost of utilising assets is expensed (depreciated) over their useful lives. Items of property, plant and equipment costing less than \$5,000 are immediately expensed direct to the Income Statement (other than where they form part of a group of similar items which are significant in total).

The carrying amount of plant and equipment is reviewed annually by the incorporated association to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets' employment and on the basis of the expected net cash flows which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

The depreciable amount of fixed assets are depreciated on a straight line basis over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Buildings	40 years
Freehold improvements	15-20 years
Motor vehicles	5 years

Office equipment 3-5 years
The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the incorporated association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

i. Right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the entity expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of-use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The Board has elected not to recognise right-of-use assets and lease liabilities for short-term leases (with a lease term of 12 months or less) - motor vehicle leases with less than 12 months remaining on lease term, and low value leases (with an underlying value of \$5,000 or less) - none identified. Lease payments associated with these leases are expensed over a straight-line basis over the lease term.

j. Lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the entity's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in;

- future lease payments arising from a change in an index or a rate used,
- residual guarantee,
- lease term,
- certainty of a purchase option,
- termination penalties.

When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

k. Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

l. Trade and other payables

These amounts represent liabilities for goods and services provided to the incorporated association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

m. Contract liabilities

Contract liabilities represent the incorporated association's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the incorporated association recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the incorporated association has transferred the goods or services to the customer.

n. Finance costs

Finance costs attributable to qualifying assets are capitalised as part of the asset. All other finance costs are expensed in the period in which they are incurred.

o. Provisions

Provisions are recognised when the entity has a present (legal or constructive) obligation as a result of

a past event, it is probable the entity will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation. If the time value of money is material, provisions are discounted using a current pre-tax rate specific to the liability. The increase in the provision resulting from the passage of time is recognised as a finance cost.

p. Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

q. Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising

the use of relevant observable inputs and minimising the use of unobservable inputs.

r. Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

NOTE 2

CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The Board evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within Carers Association of Western Australian Inc.

Determining whether a grant contains enforceable and sufficiently specific obligations

The interaction between AASB 15 and AASB 1058 require the management to assess whether the government grants and other funding received need to be accounted for under AASB 15 or AASB 1058. Key to this assessment is whether the government grants and other funding agreements contain:

- a contract with a customer that creates 'enforceable' rights and obligations, and
- the contract includes 'sufficiently specific' performance obligations.

Critical judgement was applied by management in assessing whether a promise is 'sufficiently specific', taking into account all facts and circumstances and any conditions specified in the arrangement (whether explicit or implicit) regarding the promised goods or services, including conditions regarding:

- the nature or type of the goods or services

- the cost or value of the goods or services
- the quantity of the goods or services
- the period over which the goods or services must be transferred.

Coronavirus (COVID-19) pandemic

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the incorporated association based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the incorporated association operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the incorporated association unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

Estimation of useful lives of assets

The incorporated association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The incorporated association assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the incorporated association and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

NOTE 3	2021 (\$)	2020 (\$)
REVENUE		
<i>Revenue from contracts with customers</i>		
Operating grants	15,419,414	6,868,896
	<u>15,419,414</u>	<u>6,868,896</u>

Other revenue

Capital revenue and capital donations	1,458,042	39,125
Members subscriptions	2,039	400
Donations	32,309	1,810
Other	422,173	233,054
Interest revenue	33,250	38,270
Profit on sale of assets	-	3,861
	<u>1,947,813</u>	<u>316,520</u>
Revenue	<u>17,367,227</u>	<u>7,185,416</u>

Disaggregation of revenue

The disaggregation of revenue from contracts with customers is as follows:

Geographical regions

Western Australia	<u>15,419,414</u>	<u>6,868,896</u>
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NOTE 4
EXPENSES

Surplus before income tax includes the following specific expenses:

Note 4a

Superannuation expense

Defined contribution superannuation expense	<u>633,781</u>	<u>379,661</u>
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Note 4b

Other operating costs

Carer Directive Packages	3,072,347	141,059
Carer Services	463,079	212,072
Subcontractors	941,161	522,418
Communications	722,007	430,975
Consumables	563,231	245,905
Admin and Other	669,018	645,177
	<u>6,430,843</u>	<u>2,197,606</u>

Note 4c

Depreciation and amortisation

Depreciation of property, plant and equipment	394,630	180,673
Depreciation of leased assets	95,098	60,212
Amortisation of property right to occupancy	8,042	39,125
	<u>497,770</u>	<u>280,010</u>

Note 4d	2021 (\$)	2020 (\$)
<i>Finance costs</i>		
Interest expense on lease liabilities	<u>10,289</u>	<u>6,134</u>

NOTE 5

CURRENT ASSETS - CASH AND CASH EQUIVALENTS

Cash on hand	1,117	1,000
Cash at bank	241,188	284,866
Cash on deposit	4,976,923	4,962,300
	<u>5,219,228</u>	<u>5,248,166</u>

NOTE 6

CURRENT ASSETS - TRADE AND OTHER RECEIVABLES

Trade receivables	40,033	64,827
Deposits	80,300	-
	<u>120,333</u>	<u>64,827</u>

NOTE 7

CURRENT ASSETS - OTHER

Prepayments	120,980	10,863
Accrued income	-	13,282
	<u>120,980</u>	<u>24,145</u>

NOTE 8

NON-CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT

Land and Buildings - at cost	3,658,091	650,000
Less: Accumulated depreciation	(50,167)	-
	<u>3,607,924</u>	<u>650,000</u>

Leasehold Improvements - at cost	1,000,853	960,113
Less: Accumulated depreciation	(952,436)	(703,375)
	<u>48,417</u>	<u>256,738</u>

Motor vehicles - at cost	367,016	280,820
Less: Accumulated depreciation	(143,211)	(89,142)
	<u>223,805</u>	<u>191,678</u>

Office equipment - at cost	677,681	658,019
Less: Accumulated depreciation	(555,648)	(576,627)
	<u>122,033</u>	<u>81,392</u>

	<u>4,002,179</u>	<u>1,179,808</u>
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Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Land & Buildings (\$)	Leasehold Improvement (\$)	Motor Vehicles (\$)	Office Equipment (\$)	Total (\$)
Balance at 1 July 2020	650,000	256,738	191,678	81,392	1,179,808
Additions	1,573,091	40,740	86,196	69,787	1,769,814
Transfer	1,450,000*	-	-	-	1,450,000
Revaluation	(2,813)	-	-	-	(2,813)
Depreciation expense	(62,354)	(249,061)	(54,069)	(29,146)	(394,630)
Balance at 30 June 2021	3,607,924	48,417	223,805	122,033	4,002,179

*Refer to footnote at Note 9a

NOTE 9

NON-CURRENT ASSETS – RIGHT TO USE PROPERTY, PLANT AND EQUIPMENT

	2021 (\$)	2020 (\$)
Land and buildings Parry Street right to use lease - at cost	442,128	356,352
Less: Accumulated depreciation	(105,481)	(29,696)
	336,647	326,656
Motor vehicles right to use lease - at cost	-	40,677
Less: Accumulated depreciation	-	(27,144)
	-	13,533
Office equipment right to use lease - at cost	29,864	29,864
Less: Accumulated depreciation	(9,152)	(3,372)
	20,712	26,492
	357,359	366,681

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Buildings (\$)	Motor Vehicles (\$)	Office Equipment (\$)	Total (\$)
Balance at 1 July 2020	326,656	13,533	26,492	366,681
Additions	85,776	-	-	85,776
Depreciation expense	(75,785)	(13,533)	(5,780)	(95,098)
Balance at 30 June 2021	336,647	-	20,712	357,359

NOTE 9A**NON-CURRENT ASSETS – INTANGIBLES****2021 (\$)** **2020 (\$)**

Land and buildings Lord Street right to use low-cost lease - at cost	-	782,500
Less: Accumulated depreciation	-	(618,497)
	-	<u>164,003</u>

The association received a commercial property donation, in which ownership would transfer to the association and cotenants (Helping Minds) in equal shares, at the end of a 20 year period. The association was entitled, during this 20 year period, to occupy the building rent free and the right to occupancy/deferred income was to be amortised over the 20 year period. Based on initial estimates, the cost of the asset would have been fully realised by the end of the 2026 financial year. The owner, in terms of the arrangement, required an early release in September 2020 and the ownership passed to Carers WA and Helping Minds. The asset has been recognised using the valuation report supplied by external valuers with associated revenue to capital grants. Carers WA has received an executed Deed of Revocation of Trust for 182 Lord Street Perth stating that the organisation has no further obligations to Lotterwest in relation to this property.

NOTE 10**CURRENT LIABILITIES -
TRADE AND OTHER PAYABLES****2021 (\$)****2020 (\$)**

Trade payables	944,092	600,465
Grant received in advance	<u>1,377,512</u>	<u>1,959,833</u>
	<u>2,321,604</u>	<u>2,560,298</u>

Reconciliation of Movement in
Grant received in advance

Balance at 1 July 2020	1,959,833
Grant revenue	(15,419,414)
Grant cash receipts	<u>14,837,093</u>
Balance at 30 June 2021	<u>1,377,512</u>

NOTE 11**LEASE LIABILITIES**

Short term portion	78,460	63,788
Long term portion	<u>214,214</u>	<u>213,061</u>
	<u>292,674</u>	<u>276,849</u>

NOTE 12**EMPLOYEE BENEFITS****Current**

Provision for annual Leave	524,429	390,442
Provision for long service leave	127,291	147,111
Provision other	<u>243,263</u>	<u>83,133</u>
	<u>894,983</u>	<u>620,687</u>

Non-current

Provision for long service leave	<u>31,869</u>	<u>25,498</u>
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NOTE 13**CASH FLOW INFORMATION**

Reconciliation of profit after income tax to net cash from operating activities

Profit after income tax expense for the period	2,847,933	199,770
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Adjustments for:

Depreciation	394,630	180,673
Right of use and low cost asset	103,140	55,715
Capital revenue and capital asset donations	(1,458,042)	(39,125)
Asset valuation adjustments	2,813	-
Gain on disposal of fixed asset	-	(3,862)

Change in operating assets and liabilities:

Increase in trade and other receivables	(55,507)	(55,102)
Increase in other assets	(96,836)	(23,276)
(Decrease)/Increase in creditors, accruals and grants in advance	(238,694)	1,506,925
Increase in other payables	<u>311,389</u>	<u>227,731</u>

Net Cash from operating activities	<u>1,810,826</u>	<u>2,049,449</u>
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NOTE 14**CONTINGENT LIABILITIES**

The incorporated association had no contingent liabilities as at 30 June 2021 and 30 June 2020.

NOTE 15

EVENTS AFTER THE REPORTING PERIOD

The impact of the Coronavirus (COVID-19) pandemic is ongoing and while the Association has managed this effectively, it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation is rapidly developing and is dependent on measures imposed by the Australian Government and other countries, such as maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided.

No other matter or circumstance has arisen since 30 June 2021 that has significantly affected, or may significantly affect the incorporated association's operations, the results of those operations, or the incorporated association's state of affairs in future financial years.

Statement by Members of the Board

In the opinion of the Board Members':

- the attached financial statements and notes thereto comply with Australian Charities and Not-for-profits Commission Act 2012, the applicable Australian Accounting Standards as described in Note 1 of the financial statements, the Associations Incorporation Act 2015 (WA), and associated regulations and other professional reporting requirements; and;
- the attached financial statements and notes thereto gives a true and fair view of the financial position of Carers Association of Western Australia Inc. as at 30 June 2021 and its performance for the financial year ended;
- as at the date of this statement, there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the board by:



P Coates
CEO

Dated this 30 September 2021



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**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
THE CARERS ASSOCIATION OF WESTERN AUSTRALIA INC**

Opinion

We have audited the financial report of Carers Association of Western Australia Inc. (the Association), which comprises the statement of financial position as at 30 June 2021, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Statement by Members of the Board.

In our opinion, the financial report of the Association has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Association's financial position as at 30 June 2021 and of its financial performance and cash flows for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association, in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (the Code)* that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Association to meet the requirements of Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

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Responsibilities of the Board of Members for the Financial Report

The Board of Members are responsible for the preparation of the financial report that gives a true and fair view in accordance with applicable Australian Accounting Standards as described in Note 1 of the financial statements and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the Board determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board of Members is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

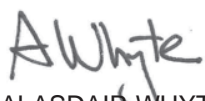
Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

Perth, WA
Dated: 30 September 2021


RSM AUSTRALIA PARTNERS


ALASDAIR WHYTE
Partner



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AUDITOR'S INDEPENDENCE DECLARATION

As lead auditor for the audit of the financial report of Carers Association of Western Australia Incorporated for the year ended 30 June 2021, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

RSM

RSM AUSTRALIA PARTNERS

AL Whyte

ALASDAIR WHYTE
Partner

Perth, WA
Dated: 30 September 2021

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Carers WA

**Thank you
for your
support.**



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**CARERS ASSOCIATION OF
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