

Carer Friendly Employer

Who is a carer?

A carer is someone who provides unpaid care and support to a family member or friend who has disability, a mental health challenge, a long term health condition, an alcohol or substance dependency, or who is frail aged. For further details see the [Carers Recognition Act 2010](#).

Did you know?

Across Western Australia, organisations are increasingly acknowledging the significant role carers play, with an estimated 1 in 9 employees balancing work with caring responsibilities.

From hospitals and community services to local governments, councils, and corporate teams, workplaces are discovering that becoming a Carer-Friendly Employer isn't just the right thing to do. It's smart, sustainable and strengthens their workforce.

Are you ready to get involved?

As we continue celebrating the incredible leaders already accredited, we are now looking for the next wave of workplaces ready to make a real difference.

If your organisation is committed to:

- Supporting staff with caring responsibilities
- Creating a more inclusive, flexible and resilient workforce
- Improving retention, wellbeing, and team culture
- Being recognised as an employer of choice in WA, then we want to hear from you



Elena Katrakis, former CEO of Carers NSW, receiving an accreditation certificate from Richard Newman, CEO of Carers WA.

Our team provides guidance, tools and support to help your workplace take practical steps toward accreditation whether you're just starting out or already on the journey.

Benefits

Becoming a Carer-Friendly Employer is a strategic business decision that will:

- Improve productivity, reduce staff absences, and lower turnover costs (which can be as much as a year's salary)
- Provide flexible work options and clear policies under the [Fair Work Act](#) and Industrial Relations Act to help reduce stress and build a loyal, engaged workplace
- Help create more positive relationships between employees and employers through carer-friendly practices
- Enhance organisational reputation as a supportive and inclusive employer


Join the growing movement of WA employers leading the way in carer inclusion. Your staff, your organisation, and your community will feel the difference.

Contact Us

For more information about Carer Friendly Employers and the Accreditation process, please contact our team via

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 www.carerswa.asn.au

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